2016 Legal Aid Works[™]

STAFF MEETINGS, BOARD MEETINGS, HOLIDAYS and ADMINISTRATIVE DAYS

LEGAL AID WORKSSM Staff Meetings: Mandatory attendance. Location at LEGAL AID WORKSSM Fredericksburg office. Starts promptly at 10 AM and ends at 2 PM. All offices closed after 2 PM. Potluck lunch during staff meeting. January, April, July and October (October date may have to be rescheduled when we find out when the Statewide Legal Aid conference will occur).

LEGAL AID WORKSSM Board Meetings: Attended by Executive Director, Managing Attorneys, Development Director and Program Administrator. All staff encouraged to attend if they wish. Location at LEGAL AID WORKSSM Fredericksburg office. 4 PM to 6 PM.

Administrative Day: on the Fifth Friday of a month (in 2016 in January, April, July, Sept and December). A day set aside for all staff to get administrative tasks completed. For example, attorneys close cases, everyone reviews administrative tasks.

JANUARY 1st New Year's Day Holiday 15th **LEGAL AID WORKS™ Staff Meeting** 18th Martin Luther King Jr. Holiday 29th **Administrative Day FEBRUARY** 3rd **LEGAL AID WORKS[™] Board Meeting** 15th **Presidents' Day Holiday MARCH** 25th **Good Friday Optional Holiday** 28th **Easter Monday Optional Holiday APRIL** 6th **LEGAL AID WORKS[™] Board Meeting** 15th **LEGAL AID WORKS™ Staff Meeting** 22nd **LEGAL AID WORKS™ Board Retreat** 29th **Administrative Day** MAY 30th **Memorial Day Holiday**

JUNE

1 st	LEGAL AID WORKS™ Board Meeting
	JULY
4 th	Independence Day Holiday
15 th	LEGAL AID WORKS™ Staff Meeting
29 th	Administrative Day
	AUGUST
3 rd	LEGAL AID WORKS™ Board Meeting
	SEPTEMBER
5 th	Labor Day Holiday
30 th	Administrative Day
	OCTOBER
5 th	LEGAL AID WORKS™ Board Meeting
10 th	Columbus Day Holiday
21 th	LEGAL AID WORKS™ Staff Meeting
	NOVEMBER
8 th	Election Day (Employees get an hour off to vote)
24, 25 th Thanksgiving Holiday	
	DECEMBER
14 th	LEGAL AID WORKS [™] Board Meeting 2 nd Wed of December is correct
26 th	Christmas Holiday Observed
30 th	Administrative Day